AMENDMENT TO CONTRACT
Between the
Board of Administration
California Public Employees' Retirement System
and the
Board of Directors
North Bay Cooperative Library System

The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective January 1, 1965, and witnessed December 17, 1964, and as amended effective July 1, 1966, May 1, 1973, June 11, 1983, May 11, 1985, December 20, 1997, September 2, 1999 and June 8, 2001 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

A. Paragraphs 1 through 12 are hereby stricken from said contract as executed effective June 8, 2001, and hereby replaced by the following paragraphs numbered 1 through 12 inclusive:

1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 55 for local miscellaneous members.
2. Public Agency shall participate in the Public Employees' Retirement System from and after January 1, 1965 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.

3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:

   a. Employees other than local safety members (herein referred to as local miscellaneous members).

4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:

   a. FIRE FIGHTERS; AND
   b. POLICE OFFICERS.

5. Removal of the exclusion of "Persons Compensated on an Hourly Basis who are hired on or after July 1, 1976", pursuant to Section 20503, is declarative of agency's previous interpretation and does not mandate any new classes of employees into membership.

6. The percentage of final compensation to be provided for each year of credited prior and current service for local miscellaneous members shall be determined in accordance with Section 21354 of said Retirement Law, subject to the reduction provided therein for service prior to September 30, 1973, termination of Social Security, for members whose service has been included in Federal Social Security (2% at age 55 Full and Modified).

7. Public Agency elected and elects to be subject to the following optional provisions:


   b. Section 21574.5 (Indexed Level of 1959 Survivor Benefits).

   c. Section 20965 (Credit for Unused Sick Leave).
d. Section 20503 (To Remove the Exclusion of "Persons Compensated on an Hourly Basis who are hired on or after July 1, 1976", Prospectively from September 2, 1999).

e. Section 20042 (One-Year Final Compensation).

8. Public Agency, in accordance with Government Code Section 20790, ceased to be an "employer" for purposes of Section 20834 effective on May 11, 1985. Accumulated contributions of Public Agency shall be fixed and determined as provided in Government Code Section 20834, and accumulated contributions thereafter shall be held by the Board as provided in Government Code Section 20834.

9. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members of said Retirement System.

10. Public Agency shall also contribute to said Retirement System as follows:

   a. Contributions required per covered member on account of the 1959 Survivor Benefits provided under Section 21574.5 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local miscellaneous members.

   b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.

   c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.

11. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.
12. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the ___ day of November, 2002.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES’ RETIREMENT SYSTEM

BY
KENNETH W. MARZION, CHIEF
ACTUARIAL & EMPLOYER SERVICES DIVISION
PUBLIC EMPLOYEES’ RETIREMENT SYSTEM

BOARD OF DIRECTORS
NORTH BAY COOPERATIVE LIBRARY SYSTEM

BY
PRESIDING OFFICER

November 7, 2002
Witness Date

Attest:

Clerk

AMENDMENT
PERS-CON-702A (Rev. 8/96)
AMENDMENT TO CONTRACT

Between the
Board of Administration
California Public Employees' Retirement System
and the
Board of Directors
North Bay Cooperative Library System

The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective January 1, 1965, and witnessed December 15, 1964, and as amended effective July 1, 1966, May 1, 1973, June 11, 1983, May 11, 1985, December 20, 1997 and September 2, 1999 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

A. Paragraphs 1 through 11 are hereby stricken from said contract as executed effective September 2, 1999, and hereby replaced by the following paragraphs numbered 1 through 12 inclusive:

1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 60 for local miscellaneous members.
2. Public Agency shall participate in the Public Employees’ Retirement System from and after January 1, 1965 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees’ Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.

3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:

   a. Employees other than local safety members (herein referred to as local miscellaneous members).

4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:

   a. FIRE FIGHTERS; AND
   b. POLICE OFFICERS.

5. Removal of the exclusion of “Persons Compensated on an Hourly Basis who are hired on or after July 1, 1976”, pursuant to Section 20503, is declarative of agency’s previous interpretation and does not mandate any new classes of employees into membership.

6. The percentage of final compensation to be provided for each year of credited prior and current service for local miscellaneous members shall be determined in accordance with Section 21353 of said Retirement Law, subject to the reduction provided therein for service prior to September 30, 1973, termination of Social Security coverage, for members whose service has been included in Federal Social Security (2% at age 60 Full and Modified).

7. Public Agency elected and elects to be subject to the following optional provisions:

   a. Section 21222.1 (Special 5% Increase-1970). Legislation repealed said Section effective January 1, 1980.

   b. Section 21574.5 (Indexed Level of 1959 Survivor Benefits).
c. Section 20965 (Credit for Unused Sick Leave).

d. Section 20503 (To Remove the Exclusion of "Persons Compensated on an Hourly Basis who are hired on or after July 1, 1976", Prospectively from September 2, 1999).

8. Public Agency, in accordance with Government Code Section 20790, ceased to be an "employer" for purposes of Section 20834 effective on May 11, 1985. Accumulated contributions of Public Agency shall be fixed and determined as provided in Government Code Section 20834, and accumulated contributions thereafter shall be held by the Board as provided in Government Code Section 20834.

9. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members of said Retirement System.

10. Public Agency shall also contribute to said Retirement System as follows:

   a. Contributions required per covered member on account of the 1959 Survivor Benefits provided under Section 21574.5 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local miscellaneous members.

   b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.

   c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.

11. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.
12. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the 24th day of June, 2001.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES’ RETIREMENT SYSTEM

BY
KENNETH W. MARZION, CHIEF
ACTUARIAL & EMPLOYER SERVICES DIVISION
PUBLIC EMPLOYEES’ RETIREMENT SYSTEM

BOARD OF DIRECTORS
NORTH BAY COOPERATIVE LIBRARY SYSTEM

BY
Deborah Maggioni
PRESIDING OFFICER

June 7, 2001
Witness Date

Attest:

Clerk

AMEMENT
PERS-CON-702A (Rev. 8/96)
AMENDMENT TO CONTRACT
Between the
Board of Administration
California Public Employees' Retirement System
and the
Board of Directors
North Bay Cooperative Library System

The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective January 1, 1965, and witnessed December 15, 1964, and as amended effective July 1, 1966, May 1, 1973, June 11, 1983, May 11, 1985 and December 20, 1997 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

A. Paragraphs 1 through 11 are hereby stricken from said contract as executed effective December 20, 1997, and hereby replaced by the following paragraphs numbered 1 through 11 inclusive:

1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 60 for local miscellaneous members.

2. Public Agency shall participate in the Public Employees' Retirement System from and after January 1, 1965 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.
3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
   a. Employees other than local safety members (herein referred to as local miscellaneous members).

4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
   a. FIRE FIGHTERS; AND
   b. POLICE OFFICERS.

5. The percentage of final compensation to be provided for local miscellaneous members for each year of credited prior and current service shall be determined in accordance with Section 21353 of said Retirement Law, subject to the reduction provided therein for service prior to September 30, 1973, termination of Social Security coverage, for members whose service has been included in Federal Social Security (2% at age 60 Full and Modified).

6. Public Agency elected and elects to be subject to the following optional provisions:
   a. Section 21222.1 (Special 5% Increase-1970). Legislation repealed said Section effective January 1, 1980.
   b. Section 21573 (Third Level of 1959 Survivor Benefits).
   c. Section 20965 (Credit for Unused Sick Leave).
   d. Section 20503 (To Remove the Exclusion of "Persons Compensated on an Hourly Basis who are hired on or after July 1, 1976", Prospectively from the effective date of this contract).

7. Public Agency, in accordance with Government Code Section 20790, ceased to be an "employer" for purposes of Section 20834 effective on May 11, 1985. Accumulated contributions of Public Agency shall be fixed and determined as provided in Government Code Section 20834, and accumulated contributions thereafter shall be held by the Board as provided in Government Code Section 20834.

8. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members of said Retirement System.

9. Public Agency shall also contribute to said Retirement System as follows:
   a. Contributions required per covered member on account of the 1959 Survivor Benefits provided under Section 21573 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local miscellaneous members.
b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.

c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.

10. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.

11. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the 2nd day of September, 1999.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY
KENNETH W. MARZION, CHIEF
ACTUARIAL & EMPLOYER SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BOARD OF DIRECTORS
NORTH BAY COOPERATIVE LIBRARY SYSTEM

BY
VPS3H9W0
PRESIDING OFFICER

Witness Date

Attest:

Clerk
AMENDMENT TO CONTRACT
BETWEEN THE
BOARD OF ADMINISTRATION
OF THE
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
BOARD OF DIRECTORS
OF THE
NORTH BAY COOPERATIVE LIBRARY SYSTEM

The Board of Administration, Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of above public agency, hereinafter referred to as Public Agency, having entered into a contract effective January 1, 1965, and witnessed December 15, 1964, and as amended effective July 1, 1966, May 1, 1973, June 11, 1983 and May 11, 1985 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

A. Paragraphs 1 through 10 are hereby stricken from said contract as executed effective May 11, 1985, and hereby replaced by the following paragraphs numbered 1 through 11 inclusive:

1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 60 for local miscellaneous members.

2. Public Agency shall participate in the Public Employees' Retirement System from and after January 1, 1965 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.

3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:

a. Employees other than local safety members (herein referred to as local miscellaneous members).
4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
   
a. **PERSONS COMPENSATED ON AN HOURLY BASIS WHO ARE HIRED ON AFTER JULY 1, 1966;**
   b. **FIRE FIGHTERS; AND**
   c. **POLICE OFFICERS.**

5. The percentage of final compensation to be provided for local miscellaneous members for each year of credited prior and current service shall be determined in accordance with Section 21353 of said Retirement Law, subject to the reduction provided therein for service prior to September 30, 1973, termination of Social Security coverage, for members whose service has been included in Federal Social Security (2% at age 60 Full and Modified).

6. Public Agency elected and elects to be subject to the following optional provisions:

   a. **Section 21222.1 (Special 5% Increase-1970).** Legislation repealed said Section effective January 1, 1980.

   b. **Section 21573 (Third Level of 1959 Survivor Benefits).**

7. Public Agency, in accordance with Government Code Section 20790, ceased to be an "employer" for purposes of Section 20834 effective on May 11, 1985. Accumulated contributions of Public Agency shall be fixed and determined as provided in Government Code Section 20834, and accumulated contributions thereafter shall be held by the Board as provided in Government Code Section 20834.

8. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members of said Retirement System.

9. Public Agency shall also contribute to said Retirement System as follows:

   a. Per covered member, $1.50 per month on account of the liability for the 1959 Survivor Benefits provided under Section 21573 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local miscellaneous members.
b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.

c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.

10. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.

11. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the 30th day of December, 1997.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY
KENNETH W. MARZION, CHIEF
ACTUARIAL & EMPLOYER SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BOARD OF DIRECTORS
OF THE
NORTH BAY COOPERATIVE LIBRARY SYSTEM

BY
Anne Montgomery, Chair

Witness Date

Attest:

Annelle M. Milliron
Clerk
AMENDMENT TO CONTRACT
BETWEEN THE
BOARD OF ADMINISTRATION
OF THE
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
BOARD OF DIRECTORS
OF THE
NORTH BAY COOPERATIVE LIBRARY SYSTEM

The Board of Administration, Public Employees' Retirement System, herein-
after referred to as Board, and the governing body of above public agency, here-
after referred to as Public Agency, having entered into a contract effective
January 1, 1965, and witnessed December 17, 1964, and as amended effective
July 1, 1966, May 1, 1973 and June 11, 1983, which provides for participation
of Public Agency in said System, Board and Public Agency hereby agree as
follows:

A. Paragraphs 1 through 8 are hereby stricken from said contract as executed
effective June 11, 1983, and hereby replaced by the following paragraphs
numbered 1 through 10 inclusive:

1. All words and terms used herein which are defined in the Public Employ-
ees' Retirement Law shall have the meaning as defined therein unless
otherwise specifically provided. "Normal retirement age" shall mean
age 60 for local miscellaneous members.

2. Public Agency shall participate in the Public Employees' Retirement
System from and after January 1, 1965 making its employees as herein-
after provided, members of said System subject to all provisions of
the Public Employees' Retirement Law except such as apply only on
election of a contracting agency and are not provided for herein and
to all amendments to said Law hereafter enacted except those, which by
express provisions thereof, apply only on the election of a contracting
agency.

3. Employees of Public Agency in the following classes shall become mem-
ers of said Retirement System except such in each such class as are
excluded by law or this agreement:

a. Employees other than local safety members (herein referred to as
local miscellaneous members).
4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:

a. PERSONS COMPENSATED ON AN HOURLY BASIS WHO ARE HIRED ON OR AFTER JULY 1, 1966;
b. FIRE FIGHTERS; AND
c. POLICE OFFICERS.

5. The fraction of final compensation to be provided for each year of credited prior and current service as a local miscellaneous member shall be that provided in Section 21251.13 of said Retirement Law with all service prior to Social Security termination September 30, 1973, subject to the reduction provided by said section (2% @ 60 Full and Modified).

6. The following additional provisions of the Public Employees' Retirement Law, which apply only upon election of a contracting agency, shall apply to the Public Agency and its employees:

a. Section 21222.1 (Special 5% Increase - 1970). Legislation repealed said Section effective January 1, 1979.

b. Sections 21380-21387 (1959 Survivors Program) including Section 21382.2 (Increased 1959 Survivors Benefits).

7. Public Agency, in accordance with Section 20740, Government Code, shall cease to be an "employer" for purposes of Section 20759 of the Public Employees Retirement Law effective as of the effective date of this amendment to contract. Accumulated contributions of Public Agency as of the date of such amendment shall be fixed and determined as provided in Section 20759, Government Code, and such accumulated contributions and contributions hereafter made shall be held by the Board as provided in Section 20759, Government Code.

8. Public Agency shall contribute to said Retirement System as follows:

a. With respect to local miscellaneous members, the agency shall contribute the following percentages of monthly salaries earned as local miscellaneous members of said Retirement System:

(1) 12.802 percent until June 30, 2000 on account of the liability for current service benefits. (Subject to annual change.)

(2) 0.141 percent until June 30, 2000 on account of the liability for the 1959 Survivor Program. (Subject to annual change.)
b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.

c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.

9. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.

10. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within thirty days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the 11th day of May, 1985.

Witness our hands the 2nd day of May, 1985.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

SIDNEY C. McCausland,
EXECUTIVE OFFICER

BOARD OF DIRECTORS
OF THE
NORTH BAY COOPERATIVE LIBRARY SYSTEM

BY
Charles Brown, Vice-Chair

Approved as to form:

Legal Office, Date

Attest:

Clerk
Steve Cripe
Clerk of the Board
PERS CON-702
AMENDMENT TO CONTRACT BETWEEN THE
BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
BOARD OF DIRECTORS
OF THE
NORTH BAY COOPERATIVE LIBRARY SYSTEM

The Board of Administration, Public Employees' Retirement System, herein-after referred to as Board, and the governing body of above public agency, hereinafter referred to as Public Agency, having entered into a contract effective January 1, 1965, and witnessed December 17, 1964, and as amended effective July 1, 1966, and May 1, 1973, which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

A. Paragraphs 1 through 9 are hereby stricken from said contract as executed effective May 1, 1973, and hereby replaced by the following paragraphs numbered 1 through 8 inclusive:

1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 60 for local miscellaneous members.

2. Public Agency shall participate in the Public Employees' Retirement System from and after January 1, 1965 making its employees as herein-after provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except such as by express provisions thereof apply only on the election of contracting agencies.

3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:

   a. Employees other than local safety members (herein referred to as local miscellaneous members).

In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:

   PERSONS COMPENSATED ON AN HOURLY BASIS WHO ARE HIRED ON OR AFTER JULY 1, 1966;
   LOCAL FIREFIGHTERS;
   LOCAL POLICEMEN;
4. The fraction of final compensation to be provided for each year of creditted prior and current service as a local miscellaneous member shall be that provided in Section 21251.13 of said Retirement Law with all service prior to Social Security termination September 30, 1973, subject to the reduction provided by said section.

5. The following additional provisions of the Public Employees' Retirement Law which apply only upon election of a contracting agency shall apply to the Public Agency and its employees:

a. Section 21222.1 (Special 5% increase - 1970).

b. Sections 21380-21387 (1959 Survivors Program) excluding Section 21382.2 (Increased 1959 Survivors benefits).

6. Public Agency shall contribute to said Retirement System as follows:

a. With respect to miscellaneous members, the agency shall contribute the following percentages of monthly salaries earned as miscellaneous members of said Retirement System:

   (1) 12.180 percent until June 30, 2000 on account of the liability for current service benefits.

   (2) 0.400 percent on account of the liability for the 1959 Survivor Program.

b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.

c. A reasonable amount as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.

7. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.

8. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within thirty days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment
shall be made in connection with subsequent remittances, or adjustments on account of errors in contributions required of any employee may be made by direct cash payments between the employee and the Board. Payments by Public Agency to Board may be made in the form of warrants, bank checks, bank drafts, certified checks, money orders or cash.

B. This amendment shall be attached to said contract and shall be effective on the 11th day of June, 1983.

Witness our hands the 5th day of May, 1983.

BOARD OF ADMINISTRATION  
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BOARD OF DIRECTORS  
OF THE  
NORTH BAY COOPERATIVE LIBRARY SYSTEM

BY Carl J. Beschinger, Executive Officer

By Nan Stormont Vaaler  
Presiding Officer  
Nan Stormont Vaaler

Approved as to form:

Margaret J. Hoehn, Legal Officer, Date

Attest:

Margaret J. Hoehn, Legal Officer, Date

Clerk Steve Cripe

PERS CON-702
AMENDMENT TO CONTRACT BETWEEN THE
BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
BOARD OF DIRECTORS
OF THE
NORTH BAY COOPERATIVE LIBRARY SYSTEM

The Board of Administration, Public Employees' Retirement System, hereinafter referred to as Board and the BOARD OF DIRECTORS of the NORTH BAY COOPERATIVE LIBRARY SYSTEM, hereinafter referred to as Public Agency having entered into a contract under date of December 17, 1964 effective January 1, 1965, and as amended effective July 1, 1966, and as provided by Chapter 170, Statutes of 1971, which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

A. Paragraphs 1 through 12 are hereby stricken from said contract as executed effective January 1, 1965, and are hereby replaced by the following paragraphs numbered 1 through 9 inclusive:

1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 60 for miscellaneous members.

2. Public Agency shall participate in the Public Employees' Retirement System from and after January 1, 1965, making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except such as by express provisions thereof apply only on the election of contracting agencies.

3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:

a. Employees other than local safety members (herein referred to as miscellaneous members).

The following employees shall be excluded from membership in said Retirement System:

PERSONS COMPENSATED ON AN HOURLY BASIS WHO ARE HIRED JULY 1, 1966 OR AFTER.

4. The fraction of final compensation to be provided for each year of credited prior and current service as a miscellaneous member upon retirement at normal retirement age shall be applied as provided in
Section 21251.13 of said Retirement Law and reduced by one-third as applied to that part of the member's final compensation which does not exceed $400 per month for members covered under Federal Social Security provided, however, that said reduced fraction shall apply with respect to all service of such member whether or not the service is included in Federal Social Security.

5. Contributions for miscellaneous members shall be subject to Section 20603 of said Retirement Law, said section providing for a reduction in rates of contribution as such rates relate to the first $400.00 of monthly compensation and 100% of such rates as they apply to the remainder of the monthly compensation. Members whose positions are excluded from Social Security coverage shall contribute in accordance with Section 20603 of said Retirement Law as it applies to the full formula without modification.

6. The following additional provisions of the Public Employees' Retirement Law which apply only upon election of a contracting agency shall apply to the Public Agency and its employees:

a. That portion of Section 21251.13 which provides for reduction in the percentage of final compensation for members covered under Social Security.

b. Section 21222.1 (providing for increases in allowances to which the annual cost of living provisions apply, payable for time commencing on the first day of the calendar month coinciding with or next following the effective date of this amendment to or on account of persons retired or members deceased on or prior to December 31, 1970).

7. Public Agency shall contribute to said Retirement System as follows:

a. With respect to miscellaneous members, the public agency shall contribute the following percentages of monthly salaries earned as miscellaneous members of said System:

(1) 7.18 percent on account of the liability for current service benefits.

(2) 0.15 percent for three (3) years from the effective date of this amendment to provide the benefits under Section 21222.1 of the Government Code.

b. A reasonable amount per annum, as fixed by Board to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or the periodical investigations and valuation required by law.

c. A reasonable amount as fixed by the Board, payable in one installment as the occasions arise, to cover costs of special valuations

Ret. Form 702-2

*A lump sum of $832.00 payable within thirty (30) days of the effective date of the amendment on account of the benefits provided by Section 21222.1 of the Government Code.
on account of employees of Public Agency, and costs of the periodical investigation and valuation required by law.

8. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodical investigation and valuation required by said Retirement Law.

9. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within thirty days after the end of the period to which said contributions refer or as may be prescribed by Board regulations. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances, or adjustments on account of errors in contributions required of any employee may be made by direct cash payments between the employee and Board. Payments by Public Agency to Board may be made in the form of warrants, bank check, bank drafts, certified checks, money orders, or cash.

B. This amendment shall be attached to said contract and shall be effective on the first day of May 1973.

Witness our hands this 20th day of March 1973.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY William E. Payne, Executive Officer

BOARD OF DIRECTORS
OF THE
NORTH BAY COOPERATIVE
LIBRARY SYSTEM

BY Presiding Officer

Attest:

Clerk Pro Tempore
AMENDMENT TO CONTRACT BETWEEN THE
BOARD OF ADMINISTRATION
STATE EMPLOYEES' RETIREMENT SYSTEM
AND THE
BOARD OF DIRECTORS
OF THE
NORTH BAY COOPERATIVE LIBRARY SYSTEM

The Board of Administration, State Employees' Retirement System, hereinafter referred to as Board, and the BOARD OF DIRECTORS of the NORTH BAY COOPERATIVE LIBRARY SYSTEM, hereinafter referred to as Public Agency, having entered into contract under date of December 17, 1964, effective January 1, 1965, which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

A. The words "EXCLUDE OTHER THAN MISCELLANEOUS" appearing in Paragraph 3 shall be stricken from said contract and the following exclusions shall apply:

EXCLUDE PERSONS COMPENSATED ON AN HOURLY BASIS
WHO ARE EMPLOYED JULY 1, 1966, OR THEREAFTER.

B. This amendment shall be attached to said contract and shall become effective on the 1st day of July, 1966.

Witness our hand this 19th day of May.

BOARD OF ADMINISTRATION
STATE EMPLOYEES' RETIREMENT SYSTEM

BY William E. Payne, Executive Officer

BOARD OF DIRECTORS
OF THE
NORTH BAY COOPERATIVE LIBRARY SYSTEM

BY Homer L. Heezen, Presiding Officer

Attest:

Clerk

ORGANIZED MAY 13, 1964

Ret. Form 702
CONTRACT
BETWEEN THE
STATE EMPLOYEES' RETIREMENT SYSTEM
AND THE
BOARD OF DIRECTORS
OF THE
NORTH BAY COOPERATIVE LIBRARY SYSTEM

In consideration of the covenants and agreement hereafter contained and on the part of both parties to be kept and performed, Public Agency and Board hereby agree as follows:

1. All words and terms used herein which are defined in the State Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 60 for miscellaneous members.

2. Public Agency shall participate in the State Employees' Retirement System from and after January 1, 1965, making its employees as hereinafter provided, members of said System subject to all provisions of the State Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except such as by express provision thereof apply only on the election of contracting agencies.

3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:

   a. Employees other than local safety members (herein referred to as miscellaneous members).

   The following employees shall be excluded from membership in said Retirement System:

      EXCLUDE OTHER THAN MISCELLANEOUS EMPLOYEES

4. 1/60 shall be the fraction of final compensation to be provided for each year of credited current service as a miscellaneous member upon retirement at normal retirement age, subject, however, to the modification set forth in Paragraph 5 below.

5. The fraction of final compensation specified in paragraph 4 shall be reduced in the case of each member whose position is covered by Federal Social Security to 1/90 for application to that part of final compensation which does not exceed the monthly equivalent of the maximum annual amount included in "wages" under Section 209, Social Security Act, it being recognized that such maximum may be changed from time to time by amendment to
said Social Security Act and intended that any such change subsequent to the effective date of this contract shall not affect the amount of any retirement allowance based on service during any period prior to the date of such change.

6. Benefits for miscellaneous members on account of each year of prior service shall be as provided in Section 21253 except that the fraction of final compensation otherwise provided therein shall be reduced by 1/3 for application to the first $100 per month of final compensation in the case of each member whose position is covered by Federal Social Security.

7. The retirement benefits payable upon retirement for ordinary disability shall not be affected by the modification provided in Paragraph 5 of this contract except that for the purposes of the limit on any such allowance imposed under Section 21297, Government Code, allowances for retirement for service shall be computed according to the modified formula set out in Paragraph 5 of the contract. All other provisions of this contract shall be fully applicable to the computation of allowances upon retirement for disability.

8. Contributions for miscellaneous members shall be subject to Section 20601.5 providing for a reduction in rates of contribution as it relates to that part of the monthly compensation which does not exceed the monthly equivalent of the maximum annual amount included in "wages" under Section 209, Social Security Act, and 100 percent of such rate as it applies to the remainder of the monthly compensation. Miscellaneous members whose positions are excluded from Social Security coverage shall contribute in accordance with Section 20601.

9. The following provisions of the State Employees' Retirement Law which apply only upon election of a contracting agency shall apply to the Public Agency and its employees:

a. Sections 21251.1 and 21253 (providing for a guaranteed percentage of final compensation for each year of current and prior service).

b. Section 20024.01 (defining "final compensation" on the basis of a period of three consecutive years).

c. Section 21253(b) (providing a minimum retirement allowance of $720 per year under certain conditions).

d. Section 21367.51 (providing a $400.00 death benefit upon death after retirement).

e. Section 20025 (providing for inclusion of compensation without limit in computations where compensation is a factor).

f. Section 21365.5 (providing a monthly allowance in lieu of the basic death benefit for certain survivors of a member who dies in employment after qualifying for voluntary service retirement).
10. Public Agency shall contribute to said Retirement System as follows:

a. 4.873 percent of total salaries paid by Public Agency each month to its employees who are and hereafter become members of said Retirement System on account of the liability for all benefits, provided that only salary earned as members of said System shall be included in said total salaries.

b. A reasonable amount per annum, as fixed by Board to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodical investigation and valuation required by law, provided that said amount shall be determined on the basis of the number of employees of Public Agency who are reported as members on the payroll covering January 1 of each year, or with respect to the first year of participation, on the effective date of said participation.

c. A reasonable amount as fixed by the Board, payable in one installment as the occasions arise, to cover costs of special valuations on account of employees of Public Agency, and costs of the periodical investigation and valuation required by law.

11. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the State Employees' Retirement Law, and on account of the experience under the Retirement System, as determined by the periodical investigation and valuation required by said Retirement Law.

12. Contributions required of Public Agency and its employees shall be paid by public agency to the Retirement System within thirty days after the end of the period to which said contributions refer. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances, or adjustments on account of errors in contributions required of any employee may be made by direct cash payments between the employee and Board. Payments by Public Agency to Board may be made in the form of warrants, bank checks, bank drafts, certified checks, money orders, or cash.

Witness our hands this _______ 17th ______ day of December, 1964.

BOARD OF ADMINISTRATION
STATE EMPLOYEES’ RETIREMENT SYSTEM

BY William E. Payne, Executive Officer

BOARD OF DIRECTORS OF THE
NORTH BAY COOPERATIVE LIBRARY SYSTEM

BY [Signature]
(Name)

Chairman
(Title)