

NORTH BAY COOPERATIVE LIBRARY SYSTEM

Board of Directors Meeting Minutes Tuesday, May 30, 2017 Adobe Virtual Meeting

1. Meeting called to order at 2:03 p.m. by Chair, Henry Bankhead.
2. Roll Call
Present were: Henry Bankhead (San Rafael Public Library), Sarah Houghton (San Rafael Public Library), Chris Kreiden (St. Helena Public Library), Linda Kenton (San Anselmo Public Library), David Dodd (Benicia Public Library), Danis Kreimeier, (Napa County Library), Bonnie Katz (Solano County Library), Tracy Gray (Sonoma County Library), . Also present was Jacquie Brinkley, NorthNet Library System/Pacific Library Partnership.
3. Public address – No public in attendance.
4. Approval of Agenda.
Motion to approve – Kreimeier moved. Kenton seconded. Motion approved.
Later in meeting, Agenda Item # 6 was moved to after Item #7.
5. Approval of Minutes of August 22, 2016
Motion to approve – Katz moved. Kreimeier seconded.
Dodd and Gray abstained. Motion approved.
6. FY 2017/18 Budget – Requested to Hold until after Agenda Item #7
7. Health Insurance Premiums for retirees

Kreimeier recommended that after this year's payment of health insurance premiums, the 2 NBCLS retirees be contacted to notify them that future payments on premiums will be capped, as fund balance is being depleted with this and CalPERS payment obligations.

Discussion ensued re: existing fund balance and NBCLS obligations on future retirees re: CalPERS that will deplete remaining fund balance within a short amount of time. Members stated that not all employees have retired and NBCLS is not currently aware of all future obligations. Contracts on current retirees need to be analyzed to determine NBCLS's obligations to continue health insurance payments and at what proportion to retirees' contribution.

Kreimeier reported that NLS had just contracted with an attorney to research CalPERS obligations of current and former system members within each legacy system. CalPERS issues will be covered in that research and recommendations will be provided to each of the systems for their consideration and any action approved by the Board.

NBCLS Board directed Brinkley to obtain the following documents to assist in the research and decision making for future health insurance payments on current retirees:

- MOU from NBCLS with Golden State Risk Management Authority
- Severance contract for the two retirees for which health insurance premiums are being paid.

Banks asked that agenda move back to Item #6, Approval of Budget, following this discussion.

Item # 6 - FY 2017/18 Budget – Motion to Approve FY 2017/18 Budget. Dodd Moved. Kreimeier seconded. Motion approved.

Item #7 - Retiree Health Insurance Payments

Motion to Approve – Kreimeier moved with direction to discover legal obligations. Dodd seconded. Motion approved.

8. Adoption of Resolution #536 Retiree Health Insurance

Discussion continued regarding the obligation for NBCLS of payment on health insurance and if this is a contract benefit. Referred back to request of obtaining all contracts and MOUs regarding this issue to determine what agreements were made when severance was initiated. Will also look at dates of contract payments, as they do not currently align with NBCLS budget cycle.

NBCLS Board directed Brinkley to research and report back on the following for consideration in FY 2018/19 Budget review:

- Can payment move from calendar year to fiscal year?
- Is there any history of NBCLS paying only a portion, or a reduced portion of the premium?
- Can current contract with Golden State be paid on a six-month schedule, so as not to commit NBCLS beyond their budget year?

Motion to approve Resolution #536. Kenton moved. Kreimeier seconded. Motion approved.

9. Election of Chair and Vice Chair for FY 2017/18

No nominations voiced. Bankhead offered to continue as Chair for another term. Kenton requested that a new member take on the Vice Chair role. Kreimeier suggested that an NLS Executive Committee member from NBCLS be nominated to the Vice Chair position. Katz offered to speak with Suzanne Olawaski, current NLS EC member. Olawaski joined the meeting and agreed to the nomination.

Motion to approve the slate of nominees for FY 2017/18. Bankhead as Chair; Olawaski as Vice Chair. Kreimeier moved. Kenton seconded. Motion approved.

Meeting Adjourned by Chair at 2:50 p.m.